

ORDINANCE 2015 – 11 Draft Ordinance 2015-K

AN ORDINANCE OF THE CITY OF VILLA HILLS, IN KENTON COUNTY, KENTUCKY AMENDING THE PERSONNEL AND PAY CLASSIFICATION PLAN OF NON-CIVIL SERVICE EMPLOYEES TO ADJUST PAY RANGES AND ADD SEVERAL POSITIONS.

WHEREAS, the Villa Hills City Council passed ordinances 2014-4 and 2014-15 establishing a pay and classification plan for non-civil service employees; and

WHEREAS, The City of Villa Hills desires to amend the pay and classification plan to adjust pay ranges to reflect the 2015 NKCCMA salary survey; and

WHEREAS, The City of Villa Hills desires to add and delete several positions in the pay and classification schedule to better reflect the job duties performed by staff; and

WHEREAS, The City of Villa Hills has changed its policy on including KLEFPF within the hourly rates of police officers and now lists it separately on pay stubs; and

WHEREAS, Chapter 5, Section 10 of the City of Villa Hills personnel policies requires the City Council to establish pay ranges for all positions;

BE IT ORDAINED BY THE CITY OF VILLA HILLS, KENTUCKY:

SECTION I

That Ordinance 2014-4 and Exhibit “A” thereto and Ordinance 2014-15, are amended as follows:

<u>Administration</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Source</u>
City Administrator (PT)*	\$ 28.00	\$ 36.00	[VH Code 31.20 &] NKCCMA 2013 Survey
	<u>\$ 31.25</u>	<u>\$ 40.00</u>	<u>NKCCMA 2015 Survey</u>
City Clerk (FT)*	\$ 40,000.00	\$ 54,000.00	NKCCMA 2013 Survey
	<u>\$ 46,000.00</u>	<u>\$ 62,000.00</u>	<u>NKCCMA 2015 Survey</u>
<u>Deputy Clerk (FT)*</u>	<u>\$ 31,000.00</u>	<u>\$ 42,000.00</u>	<u>NKCCMA 2015 Survey</u>
<u>Finance Clerk (PT)*</u>	<u>\$ 17.00</u>	<u>\$ 21.00</u>	<u>NKCCMA 2015 Survey</u>
Receptionist (PT)*	\$ 12.00	\$ 18.00	NKCCMA 2013 <u>2015</u> Survey
Administrative Assistant (PT)*	\$ 16.84	\$ 25.26	NKCCMA 2013 Survey
Nuisance Code Officer (PT)*	\$ 16.54	\$ 24.81	NKCCMA 2013 Survey

Public Works

Director (FT)	\$ 48,000.00	\$ 65,000.00	
	\$ 52,000.00	\$ 76,000.00	<u>NKCCMA 2015 Survey</u>
Crew Leader (FT)	\$ 39,000.00	\$ 58,500.00	NKCCMA 2013 Survey
	\$ 42,000.00		<u>NKCCMA 2015 Survey</u>
Maintenance Tech (FT)	\$ 31,500.00	\$ 47,250.00	NKCCMA 2013 Survey
	\$ 33,000.00		<u>NKCCMA 2015 Survey</u>
Laborer (FT)	\$ 27,800.00	\$ 41,700.00	NKCCMA 2013 Survey <u>2015 Survey</u>
Laborer (PT)	\$ 10.00	\$ 20.00	2013 job-ad
		\$ 15.00	<u>NKCCMA 2015 Survey</u>

Parks & Recreation

Groundskeeper (PT)	\$ 10.00	\$ 18.00	2013 job-ad <u>NKCCMA 2015 Survey</u>
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Police

Chief of Police (FT)	\$ 52,000.00	\$ 70,000.00	NKCCMA 2013 Survey
	\$ 60,000.00	\$ 80,000.00	<u>NKCCMA 2015 Survey</u>
Police Sergeant (FT)	\$ 47,000.00	\$ 65,000.00	NKCCMA 2013 Survey <u>2015 Survey</u>
Police Specialist (FT)	\$ 42,000.00	\$ 63,000.00	NKCCMA 2013 Survey
		\$ 60,000.00	<u>NKCCMA 2015 Survey</u>
Police Officer (FT)	\$ 36,000.00	\$ 50,000.00	NKCCMA 2013 Survey
	\$ 38,000.00		<u>NKCCMA 2015 Survey</u>
Police Officer (PT)	\$ 19.00	\$ 24.00	2013 job posting & NKCCMA 2013 Survey
Police Clerk (PT)*	\$ 13.00	\$ 19.50	NKCCMA 2013 Survey
	\$ 15.00	\$ 22.00	<u>NKCCMA 2015 Survey</u>

SECTION II

That Ordinance 2014-4 and Exhibit "A" thereto and Ordinance 2015-15, is amended in order to delete a note indicating:

[Police Officer rates include KLEFPF incentive pay.]

SECTION III

Any and all Ordinances in conflict with this Ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION IV

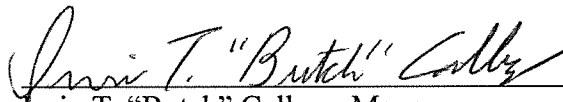
The provisions of this ordinance are severable and the invalidity of any provision of this ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.

SECTION V

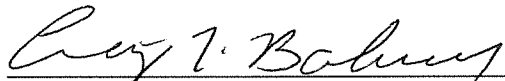
This Ordinance shall take effect and be in full force from and after its passage, and may be published in summary form, and recording, according to law.

Passed by the City Council this 19th day of August, 2015.

City of Villa Hills, Kentucky
A Municipal Corporation of the Home Rule Class


Irvin T. "Butch" Callery, Mayor

ATTEST:


Craig T. Bohman, City Administrator/Clerk

Sponsor: Kilburn
First Reading: July 15, 2015
Second Reading: August 19, 2015
Ayes: 6
Nays: 0
Abstentions: n/a

Absent: n/a

Published: 9-4-15