

ORDINANCE 2016 – 7 Draft Ordinance 2016-F

AN ORDINANCE OF THE CITY OF VILLA HILLS, IN KENTON COUNTY, KENTUCKY AMENDING THE PERSONNEL AND PAY CLASSIFICATION PLAN OF NON-CIVIL SERVICE EMPLOYEES TO ADJUST PAY RANGES AND ADD SEVERAL POSITIONS.

WHEREAS, the Villa Hills City Council passed ordinances 2014-4, 2014-15, and 2015-11 establishing a pay and classification plan for non-civil service employees; and

WHEREAS, The City of Villa Hills desires to add and delete several positions in the pay and classification schedule to better reflect the job duties performed by staff; and

WHEREAS, Chapter 5, Section 10 of the City of Villa Hills personnel policies requires the City Council to establish pay ranges for all positions;

BE IT ORDAINED BY THE CITY OF VILLA HILLS, KENTUCKY:

SECTION I

That Ordinance 2014-4 and Exhibit “A” thereto and Ordinances 2014-15 and 2015-11, are amended as follows:

<u>Administration</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Source</u>
City Administrator (PT)*	\$ 31.25	\$ 40.00	NKCCMA 2015 Survey
City Clerk (FT)*	\$ 46,000.00	\$ 62,000.00	NKCCMA 2015 Survey
Deputy Clerk (FT)*	\$ 31,000.00	\$ 42,000.00	NKCCMA 2015 Survey
Finance Clerk (PT)*	\$ 17.00	\$ 21.00	NKCCMA 2015 Survey
Receptionist (PT)*	\$ 12.00	\$ 18.00	NKCCMA 2015 Survey
{Administrative Assistant (PT)*	\$ 16.84	\$ 25.26	NKCCMA 2013 Survey]
<u>License Inspector (PT)</u>	\$ 16.00	\$ 20.00	NKCCMA 2015 Survey
 <u>Public Works</u>			
Director (FT)	\$ 52,000.00	\$ 76,000.00	NKCCMA 2015 Survey
Crew Leader (FT)	\$ 42,000.00	\$ 58,500.00	NKCCMA 2015 Survey
Maintenance Tech (FT)	\$ 33,000.00	\$ 47,250.00	NKCCMA 2015 Survey
Laborer (FT)	\$ 27,800.00	\$ 41,700.00	NKCCMA 2015 Survey
Laborer (PT)	\$ 10.00	\$ 15.00	NKCCMA 2015 Survey
 <u>Parks & Recreation</u>			
Groundskeeper (PT)	\$ 10.00	\$ 18.00	NKCCMA 2015 Survey

Police

Chief of Police (FT)	\$ 60,000.00	\$ 80,000.00	NKCCMA 2015 Survey
Police Sergeant (FT)	\$ 47,000.00	\$ 65,000.00	NKCCMA 2015 Survey
Police Specialist (FT)	\$ 42,000.00	\$ 60,000.00	NKCCMA 2015 Survey
Police Detective (FT)	\$ 44,000.00	\$ 60,000.00	<u>NKCCMA 2015 Survey</u>
Police Officer (FT)	\$ 38,000.00	\$ 50,000.00	NKCCMA 2015 Survey
Police Officer (PT)	\$ 19.00	\$ 24.00	NKCCMA 2013 Survey
Police Clerk (PT)*	\$ 15.00	\$ 22.00	NKCCMA 2015 Survey
	\$ 15.00	\$ 22.00	NKCCMA 2015 Survey

Officers given special duty assignments based on one or more certifications may at the discretion of the Chief of Police be granted an extra 50 cents per hour as long as the officer is assigned the special duties.

Special Assignment Duty Pay

SECTION II

Any and all Ordinances in conflict with this Ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION III

The provisions of this ordinance are severable and the invalidity of any provision of this ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.

SECTION IV

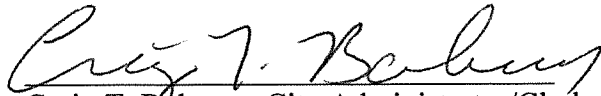
This Ordinance shall take effect and be in full force from and after its passage, and may be published in summary form, and recording, according to law.

Passed by the City Council this 17 day of August, 2016.

City of Villa Hills, Kentucky
A Municipal Corporation of the Home Rule Class

ATTEST:


Irvin T. "Butch" Callery, Mayor


Craig T. Bohman, City Administrator/Clerk

Sponsor: Kilburn

First Reading: July 20, 2016

Second Reading: August 17, 2016

Ayes: 6

Nays: 0

Abstentions: n/a

Absent: n/a

Published: 9-1-16