

ORDINANCE 2018 – 6 Draft Ordinance 2018-F

AN ORDINANCE OF THE CITY OF VILLA HILLS, IN KENTON COUNTY, KENTUCKY AMENDING THE PERSONNEL AND PAY CLASSIFICATION PLAN OF NON-CIVIL SERVICE EMPLOYEES TO ADJUST PAY RANGES AND ADD SEVERAL POSITIONS.

WHEREAS, the Villa Hills City Council passed ordinances 2014-4, 2014-15, 2015-11, and 2016-7 establishing a pay and classification plan for non-civil service employees; and

WHEREAS, The City of Villa Hills desires to adjust the pay ranges in the pay and classification schedule to better reflect the pay offered by other jurisdictions; and

WHEREAS, The City of Villa Hills desires to update the position titles used in the Public Works Department; and

WHEREAS, Chapter 5, Section 10 of the City of Villa Hills personnel policies requires the City Council to establish pay ranges for all positions;

BE IT ORDAINED BY THE CITY OF VILLA HILLS, KENTUCKY:

SECTION I

That Ordinance 2014-4 and Exhibit “A” thereto and Ordinances 2014-15, 2015-11, and 2016-7 are amended as follows:

<u>Administration</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Source</u>
City Administrator (PT)*	[\$31,25 <u>\$33.66</u>	[\$40.00 <u>\$45.67</u>	NKCCMA 201[5] <u>8</u> Survey
City Clerk (FT)*	\$46,000.00	\$6[2] <u>5</u> ,000.00	NKCCMA 201[5] <u>8</u> Survey
Deputy Clerk (FT)*	\$3[1] <u>3</u> ,000.00	\$4[2] <u>8</u> ,000.00	NKCCMA 201[5] <u>8</u> Survey
Finance Clerk (PT)*	\$1[7] <u>8</u> .00	\$2[1] <u>5</u> .00	NKCCMA 201[5] <u>8</u> Survey
Receptionist (PT)*	\$1[2] <u>3</u> .00	\$[18] <u>20</u> .00	NKCCMA 201[5] <u>8</u> Survey
License Inspector (PT)	\$1[6] <u>9</u> .00	\$2[0] <u>4</u> .00	NKCCMA 201[5] <u>8</u> Survey
 <u>Public Works</u>			
Director (FT)	\$5[2] <u>5</u> ,000.00	\$[76] <u>80</u> ,000.00	NKCCMA 201[5] <u>8</u> Survey
Crew Leader (FT)	\$4[2] <u>6</u> ,000.00	\$[58,5] <u>60</u> ,000.00	NKCCMA 201[5] <u>8</u> Survey
[Maintenance Tech (FT) <u>Equipment Operator/Laborer</u> (FT)	\$— 33,000.00 \$[27,8] <u>33</u> ,000.00	\$— 47,250.00 \$4[1,7] <u>5</u> ,000.00	[NKCCMA 2015 Survey] NKCCMA 201[5] <u>8</u> Survey
Laborer (PT)	\$1[0] <u>5</u> .00	\$ [15] <u>20</u> .00	NKCCMA 201[5] <u>8</u> Survey

Parks & Recreation

Groundskeeper (PT)	\$1[0]5.00	\$ [18]20.00	NKCCMA 201[5]8 Survey
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Police

Chief of Police (FT)	\$6[0]5,000.00	\$ 8[0]5,000.00	NKCCMA 201[5]8 Survey
Police Sergeant (FT)	[\$47]52,000.00	\$ [65]70,000.00	NKCCMA 201[5]8 Survey
Police Detective (FT)	\$4[4]9,000.00	\$ 60,000.00	NKCCMA 201[5]8 Survey
Police Officer (FT)	[\$38]41,000.00	\$ 5[0]5,000.00	NKCCMA 201[5]8 Survey
Police Officer (PT)	\$19.00	\$2[4]5.00	NKCCMA 201[5]8 Survey
Police Clerk (PT)*	\$15.00	\$22.00	NKCCMA 201[5]8 Survey

Officers given special duty assignments based on one or more certifications may, at the discretion, of the Chief of Police be granted an extra 50 cents per hour as long as the officer is assigned the special duties.

Special Assignment Duty Pay

*** Position may be combined with another * position with the higher pay scale being used to set employee pay.**

SECTION II

Any and all Ordinances in conflict with this Ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION III

The provisions of this ordinance are severable and the invalidity of any provision of this ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.

SECTION IV

This Ordinance shall take effect and be in full force from and after its passage, and may be published in summary form, and recording, according to law.

Passed by the City Council this 18th day of July, 2018.

City of Villa Hills, Kentucky
A Municipal Corporation of the Home Rule Class


Irvin T. "Butch" Callery, Mayor

ATTEST:


Craig T. Bohman, City Administrator/Clerk

Sponsor: Waugaman
First Reading: June 20, 2018
Second Reading: July 18, 2018
Ayes: 5 – Bruns, Koenig, Ringo, Vaden, Waugaman
Nays: 0
Abstentions: n/a
Absent: 1 - Kilburn

Published: 8/3/2018