

**ORDINANCE 2018 – 6** Draft Ordinance 2018-F

**AN ORDINANCE OF THE CITY OF VILLA HILLS, IN KENTON COUNTY, KENTUCKY AMENDING THE PERSONNEL AND PAY CLASSIFICATION PLAN OF NON-CIVIL SERVICE EMPLOYEES TO ADJUST PAY RANGES AND ADD SEVERAL POSITIONS.**

WHEREAS, the Villa Hills City Council passed ordinances 2014-4, 2014-15, 2015-11, and 2016-7 establishing a pay and classification plan for non-civil service employees; and

WHEREAS, The City of Villa Hills desires to adjust the pay ranges in the pay and classification schedule to better reflect the pay offered by other jurisdictions; and

WHEREAS, The City of Villa Hills desires to update the position titles used in the Public Works Department; and

WHEREAS, Chapter 5, Section 10 of the City of Villa Hills personnel policies requires the City Council to establish pay ranges for all positions;

**BE IT ORDAINED BY THE CITY OF VILLA HILLS, KENTUCKY:**

**SECTION I**

That Ordinance 2014-4 and Exhibit “A” thereto and Ordinances 2014-15, 2015-11, and 2016-7 are amended as follows:

<u>Administration</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Source</u>
City Administrator (PT)*	[ <del>\$31.25</del> <b>\$33.66</b>	[ <del>\$40.00</del> <b>\$45.67</b>	NKCCMA 201[ <del>5</del> ] <b>8</b> Survey
City Clerk (FT)*	\$46,000.00	\$6[ <del>2</del> ] <b>5</b> ,000.00	NKCCMA 201[ <del>5</del> ] <b>8</b> Survey
Deputy Clerk (FT)*	\$3[ <del>1</del> ] <b>3</b> ,000.00	\$4[ <del>2</del> ] <b>8</b> ,000.00	NKCCMA 201[ <del>5</del> ] <b>8</b> Survey
Finance Clerk (PT)*	\$1[ <del>7</del> ] <b>8</b> .00	\$2[ <del>1</del> ] <b>5</b> .00	NKCCMA 201[ <del>5</del> ] <b>8</b> Survey
Receptionist (PT)*	\$1[ <del>2</del> ] <b>3</b> .00	\$[ <del>18</del> ] <b>20</b> .00	NKCCMA 201[ <del>5</del> ] <b>8</b> Survey
License Inspector (PT)	\$1[ <del>6</del> ] <b>9</b> .00	\$2[ <del>0</del> ] <b>4</b> .00	NKCCMA 201[ <del>5</del> ] <b>8</b> Survey
 <b><u>Public Works</u></b>			
Director (FT)	\$5[ <del>2</del> ] <b>5</b> ,000.00	\$[ <del>76</del> ] <b>80</b> ,000.00	NKCCMA 201[ <del>5</del> ] <b>8</b> Survey
Crew Leader (FT)	\$4[ <del>2</del> ] <b>6</b> ,000.00	\$[ <del>58,5</del> ] <b>60</b> ,000.00	NKCCMA 201[ <del>5</del> ] <b>8</b> Survey
[ <del>Maintenance Tech (FT)</del> <b>Equipment Operator/Laborer</b> (FT)]	\$[ <del>33,000.00</del> <b>27,8</b> ] <b>33</b> ,000.00	\$[ <del>47,250.00</del> <b>1,7</b> ] <b>5</b> ,000.00	[ <del>NKCCMA 2015 Survey</del> ] NKCCMA 201[ <del>5</del> ] <b>8</b> Survey
Laborer (PT)	\$1[ <del>0</del> ] <b>5</b> .00	\$[ <del>15</del> ] <b>20</b> .00	NKCCMA 201[ <del>5</del> ] <b>8</b> Survey



City of Villa Hills, Kentucky  
A Municipal Corporation of the Home Rule Class

  
Irvin T. "Butch" Callery, Mayor

ATTEST:

  
Craig T. Bohman, City Administrator/Clerk

Sponsor: Waugaman  
First Reading: June 20, 2018  
Second Reading: July 18, 2018  
Ayes: 5 – Bruns, Koenig, Ringo, Vaden, Waugaman  
Nays: 0  
Abstentions: n/a  
Absent: 1 - Kilburn

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