

ORDINANCE 2019 – 8 Draft Ordinance 2019-H

AN ORDINANCE OF THE CITY OF VILLA HILLS, IN KENTON COUNTY, KENTUCKY AMENDING THE PERSONNEL AND PAY CLASSIFICATION PLAN OF NON-CIVIL SERVICE EMPLOYEES.

WHEREAS, the Villa Hills City Council passed ordinances 2014-4, 2014-15, 2015-11, 2016-7, and 2018-6 establishing a pay and classification plan for non-civil service employees; and

WHEREAS, The pay range for the combined position of Deputy Clerk/Finance Clerk did not allow the full 3% to be applied to this position; and

WHEREAS, It is the intention of City Council that the full amount of the raise be granted to all positions with evaluations that meet or exceed expectations of job performance;

BE IT ORDAINED BY THE CITY OF VILLA HILLS, KENTUCKY:

SECTION I

That Ordinance 2014-4 and Exhibit “A” thereto and Ordinances 2014-15, 2015-11, and 2016-7 are amended as follows:

<u>Administration</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Source</u>
City Administrator (PT)*	\$33.66	\$45.67	NKCCMA 2018 Survey
City Clerk (FT)*	\$46,000.00	\$65,000.00	NKCCMA 2018 Survey
Deputy Clerk (FT)*	\$33,000.00	[\$48]56,000.00	[NKCCMA 2018 Survey]
			<u>City Council 2019</u>
Finance Clerk (PT)*	\$18.00	\$25.00	NKCCMA 2018 Survey
Receptionist (PT)*	\$13.00	\$20.00	NKCCMA 2018 Survey
License Inspector (PT)	\$19.00	\$24.00	NKCCMA 2018 Survey
<u>Public Works</u>			
Director (FT)	\$55,000.00	\$80,000.00	NKCCMA 201]8 Survey
Crew Leader (FT)	\$46,000.00	\$60,000.00	NKCCMA 2018 Survey
Equipment Operator/Laborer (FT)	\$33,000.00	\$45,000.00	NKCCMA 2018 Survey
Laborer (PT)	\$15.00	\$20.00	NKCCMA 2018 Survey
<u>Parks & Recreation</u>			
Groundskeeper (PT)	\$15.00	\$20.00	NKCCMA 2018 Survey

Police

Chief of Police (FT)	\$65,000.00	\$85,000.00	NKCCMA 2018 Survey
Police Sergeant (FT)	\$52,000.00	\$70,000.00	NKCCMA 2018 Survey
Police Detective (FT)	\$49,000.00	\$60,000.00	NKCCMA 2018 Survey
Police Officer (FT)	\$41,000.00	\$55,000.00	NKCCMA 2018 Survey
Police Officer (PT)	\$19.00	\$25.00	NKCCMA 2018 Survey
Police Clerk (PT)*	\$15.00	\$22.00	NKCCMA 2018 Survey

Special Assignment Duty Pay Officers given special duty assignments based on one or more certifications may, at the discretion, of the Chief of Police be granted an extra 50 cents per hour as long as the officer is assigned the special duties.

* Position may be combined with another "*" position with the higher pay scale being used to set employee pay.

SECTION II

Any and all Ordinances in conflict with this Ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION III

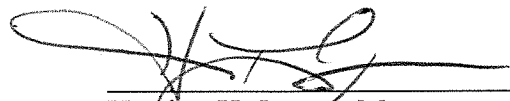
The provisions of this ordinance are severable and the invalidity of any provision of this ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.

SECTION IV

This Ordinance shall take effect and be in full force from and after its passage, and may be published in summary form, and recording, according to law.

Passed by the City Council this 11th day of September, 2019.

City of Villa Hills, Kentucky
A Municipal Corporation of the Home Rule Class



Heather H. Jansen, Mayor

ATTEST:



Craig T. Bohman, City Administrator/Clerk

Sponsor: Stover

First Reading: August 21, 2019

Second Reading: September 11, 2019

Ayes: Baehner, Cahill, Ringo, Stover, Thompson, Wadsworth

Nays: none

Abstentions: none

Absent: none

Published: 09-17-2019