

ORDINANCE 2020 – 6 Draft Ordinance 2020-B

AN ORDINANCE OF THE CITY OF VILLA HILLS, IN KENTON COUNTY, KENTUCKY AMENDING THE PERSONNEL AND PAY CLASSIFICATION PLAN OF NON-CIVIL SERVICE EMPLOYEES.

WHEREAS, the Villa Hills City Council passed ordinances 2014-4, 2014-15, 2015-11, 2016-7, and 2018-6 establishing a pay and classification plan for non-civil service employees; and

WHEREAS, The pay range for the position of Police Officer does not allow annual pay raises to be applied to some employees in that position; and

WHEREAS, It is the intention of City Council that the full amount of any raises be granted to all employees with evaluations that meet or exceed expectations of job performance; and

WHEREAS, Ordinance 2020-2 reestablished the office of full-time City Administrator and the pay and classification schedule needs to be amended to reflect that change;

BE IT ORDAINED BY THE CITY OF VILLA HILLS, KENTUCKY:

SECTION I

That Ordinance 2014-4 and Exhibit “A” thereto and Ordinances 2014-15, 2015-11, 2016-7, 2018-6 and 2019-8 are amended as follows:

<u>Administration</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Source</u>
City Administrator ([P]FT)*	33,660.00 85,000	45,670.00 99,500	NKCCMA 20[18] 20 Survey
City Clerk (FT)*	46,500.00	67,000.00	NKCCMA 20[18] 20 Survey
Deputy Clerk (FT)*	\$33,000.00	\$56,000.00	City Council 2019
Finance Clerk (PT)*	\$18.00	\$25.00	NKCCMA 20[18] 20 Survey
Receptionist (PT)*	\$13.00	\$20.00	NKCCMA 20[18] 20 Survey
License Inspector (PT)	19.00	24.00	NKCCMA 2018 Survey
 <u>Public Works</u>			
Director (FT)	56,000.00	89,000.00	NKCCMA 20[18] 20 Survey
Crew Leader (FT)	46,500.00	67,000.00	NKCCMA 20[18] 20 Survey
Equipment Operator/Laborer (FT)	39,000.00	45,000.00	NKCCMA 20[18] 20 Survey
Laborer (PT)	\$15.00	\$20.00	NKCCMA 20[18] 20 Survey
 <u>Parks & Recreation</u>			
Groundskeeper (PT)	\$15.00	\$20.00	NKCCMA 20[18] 20 Survey

Police

Chief of Police (FT)	\$ 65 80 ,000.00	\$ 8 95 ,000.00	NKCCMA 20 18 20 Survey
<u>Police Lieutenant (FT)</u>	<u>\$70,000.00</u>	<u>\$85,000.00</u>	<u>NKCCMA 2020 Survey</u>
Police Sergeant (FT)	\$ 52 60 ,000.00	\$7 0 5 ,000.00	NKCCMA 20 18 20 Survey
Police Detective (FT)	\$ 49 55 ,000.00	\$6 0 5 ,000.00	NKCCMA 20 18 20 Survey
Police Officer (FT)	\$4 1 8 ,000.00	\$ 55 60 ,000.00	NKCCMA 20 18 20 Survey
Police Officer (PT)	-\$19.00	-\$25.00	NKCCMA 2018 Survey]
Police Clerk (PT)*	\$15.00	\$22.00	NKCCMA 20 18 20 Survey

Special Assignment Duty Pay

Officers given special duty assignments based on one or more certifications may, at the discretion, of the Chief of Police be granted an extra 50 cents per hour as long as the officer is assigned the special duties.

* Position may be combined with another “*” position with the higher pay scale being used to set employee pay.

SECTION II

Any and all Ordinances in conflict with this Ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION III

The provisions of this ordinance are severable and the invalidity of any provision of this ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.


SECTION IV

This Ordinance shall take effect and be in full force from and after its passage, and may be published in summary form, and recording, according to law.

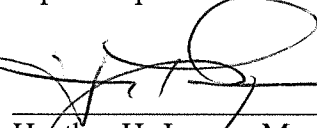
Passed by the City Council this 18th day of March, 2020.

City of Villa Hills, Kentucky
A Municipal Corporation of the Home Rule Class

ATTEST:



Craig T. Bohman, City Administrator/Clerk



Heather H. Jansen, Mayor

Sponsor: Stover

First Reading: March 11, 2020

Second Reading: March 18, 2020

Ayes: Baehner, Cahill, Ringo, Thompson, Wadsworth

Nays: none

Abstentions: None

Absent: Stover

Published: 03/23/2020