

ORDINANCE 2022 – 4 Draft Ordinance 2022-B

AN ORDINANCE OF THE CITY OF VILLA HILLS, IN KENTON COUNTY, KENTUCKY AMENDING THE PERSONNEL AND PAY CLASSIFICATION PLAN OF NON-CIVIL SERVICE EMPLOYEES.

WHEREAS, the Villa Hills City Council passed ordinances 2014-4, 2014-15, 2015-11, 2016-7, 2018-6, 2019-8, and 2020-6 establishing a pay and classification plan for non-civil service employees; and

WHEREAS, The ranges in the pay and classification schedule must be updated from time to time to reflect changes in the labor market and the Consumer Price Index; and

WHEREAS, The pay range for several positions does not allow annual pay raises to be applied to some employees in those positions; and

WHEREAS, It is the intention of City Council that the full amount of any raises be granted to all employees with evaluations that meet or exceed expectations of job performance;

NOW BE IT ORDAINED BY THE CITY OF VILLA HILLS, KENTUCKY:

SECTION I

That Ordinance 2014-4 and Exhibit “A” thereto and Ordinances 2014-15, 2015-11, 2016-7, 2018-6, 2019-8, and 2020-6 are amended as follows:

<u>Administration</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Source</u>
City Administrator (FT)*	\$85,000	\$ 99,5 <u>110,000</u>	NKCCMA 202[0] <u>2</u> Survey
City Clerk (FT)*	\$55,000.00	\$75,000.00	NKCCMA 202[0] <u>2</u> Survey
Deputy Clerk (FT)*	\$33,000.00	\$56,000.00	City Council 2019
<u>Deputy Clerk (PT)*</u>	<u>\$16.00</u>	<u>\$25.00</u>	<u>NKCCMA 2022 Survey</u>
Finance Clerk (PT)*	\$18.00	\$25.00	NKCCMA 202[0] <u>2</u> Survey
Receptionist (PT)*	\$13.00	\$20.00	NKCCMA 202[0] <u>2</u> Survey
 <u>Public Works</u>			
Director (FT)	\$65,000.00	\$9[0] <u>5</u> ,000.00	NKCCMA 202[0] <u>2</u> Survey
Crew Leader (FT)	\$50,000.00	\$7[0] <u>5</u> ,000.00	NKCCMA 202[0] <u>2</u> Survey
Equipment Operator/Laborer (FT)	\$39,000.00	\$ 55 <u>60</u> ,000.00	NKCCMA 202[0] <u>2</u> Survey
Laborer (PT)	\$15.00	\$2[0] <u>5</u> .00	NKCCMA 202[0] <u>2</u> Survey
 <u>Parks & Recreation</u>			
Groundskeeper (PT)	\$15.00	\$2[0] <u>5</u> .00	NKCCMA 202[0] <u>2</u> Survey

Police

Chief of Police (FT)	\$80,000.00	\$[9]105,000.00	NKCCMA 202[0]2 Survey
Police Lieutenant (FT)	\$70,000.00	\$[85]90,000.00	NKCCMA 202[0]2 Survey
Police Sergeant (FT)	\$60,000.00	\$[75]80,000.00	NKCCMA 202[0]2 Survey
Police Detective (FT)	\$55,000.00	\$[6]75,000.00	NKCCMA 202[0]2 Survey
Police Officer (FT)	\$48,000.00	\$[6]70,000.00	NKCCMA 202[0]2 Survey
Police Clerk (PT)*	\$1[5]8.00	\$2[2]5.00	NKCCMA 202[0]2 Survey

Special Assignment Duty Pay

Officers given special duty assignments based on one or more certifications may, at the discretion, of the Chief of Police be granted an extra 50 cents per hour as long as the officer is assigned the special duties.

* Position may be combined with another “*” position with the higher pay scale being used to set employee pay.

SECTION II

Any and all Ordinances in conflict with this Ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION III

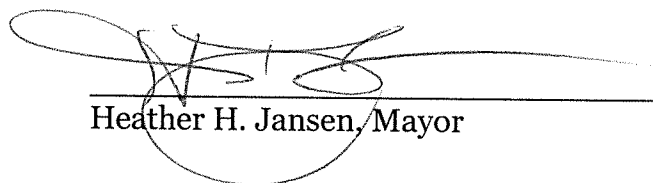
The provisions of this ordinance are severable and the invalidity of any provision of this ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.

SECTION IV

This Ordinance shall take effect and be in full force from and after its passage, and may be published in summary form, and recording, according to law.

Passed by the City Council this 4 th day of May, 2022.

City of Villa Hills, Kentucky
A Municipal Corporation of the Home Rule Class



Heather H. Jansen, Mayor

Bracyn Liggins
Bracyn Liggins, Mayor-for-a-Day

ATTEST:

Jennifer Lipson
Jennifer Lipson, City Clerk

Jack Sexton
Jack Sexton, City Administrator-Clerk-for-a-Day

Sponsor: Stover

First Reading: March 16, 2022

Second Reading: May 4, 2022

Ayes: 6

Nays: 0

Abstentions: 0

Absent: 0

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